

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

JAMES P HOFFA
General President

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Washington, DC 20001



C THOMAS KEEGEL
General Secretary-Treasurer

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October 28, 2008

Mr. John M. Payne, Esquire
Davis Grimm Payne & Marra
701 Fifth Avenue, Suite 4040
Seattle, WA 98104

By Facsimile Transmittal & U.S. Mail
(206) 622-9927

Re: Oak Harbor Freight Lines

Dear Mr. Payne:

In response to your letter of October 24, 2008, the Union suggests that the parties meet at the Federal Mediation and Conciliation Service office on November 6 and 7, 2008 and November 8, if necessary. The Union plans to bring in some of its benefits experts who will prepare a written proposal for your consideration. We believe that, in view of the circumstances, the parties should reserve at least three (3) consecutive days to explore every option for an agreement.

Please respond as soon as possible so that the benefits experts who will be attending the meetings can make their arrangements.

Sincerely,

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

**J. ALLEN HOBART
VICE-PRESIDENT WESTERN REGION**

JAH:dm

- cc: Bob Braun, Braun Consulting Group by facsimile (206) 374-2143
- Justin "Buck" Holliday, JC-28 Freight Division Director
- Tyson Johnson, IBT Freight Division Director & Southern Region Vice President
- Jim McCall, IBT, Legal Counsel
- Bob Paffenroth, IBT Western Region Freight Division Director
- Lisa Pau, Teamsters Local 174 Legal Counsel
- Beth Schindler, Federal Mediation and Conciliation Service by facsimile (206) 553-6653
- Gordon Sweeton, IBT Central Region Vice President
- Ken Thompson, JC-28 Freight Division Recording Secretary
- All Principal Officers/Committee Members Signatory to the Oak Harbor Freight Lines Labor Agreement - LOCALS 81, 174, 231, 252, 324, 483, 589, 690, 760, 763, 839 & 962 and Joint Councils 28 & 37

J ALLEN HOBART, Vice President Western Region
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October 29, 2008

Mr. Allen Hobart, President
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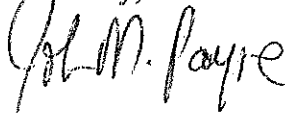
Re: Oak Harbor Freight Lines

Dear Mr. Hobart:

I am in receipt of your letter of October 28, 2008 regarding Oak Harbor Freight Lines negotiations. We are available to meet at 11:00 a.m. on November 7, 2008 at the FMCS offices. I have other negotiating commitments on November 6; and the Employer committee is unavailable on Saturday, November 8. I will contact FMCS to see whether a mediator is available.

If you wish to bring some benefits experts to the mediation session, we look forward to hearing their presentation.

Sincerely,



John M. Payne

JMP:lp

cc: Bob Braun