INTERNATIONAL BROTHERHOOD OF TEAMSTERS

JAMES P. HOFFA General President

25 Louisiana Avenue, NW Washington, DC 20001



C. THOMAS KEEGEL General Secretary-Treasurer

> 202.624.6800 www.teamster.org

February 12, 2009

Mr. John M. Payne, Esquire Davis Grimm Payne & Marra 701 Fifth Avenue, Suite 4040 Seattle, WA 98104

By Facsimile Transmittal & Hand Delivery (206) 622-9927

Re: Oak Harbor Freight Lines

Dear Mr. Payne:

Please be advised by this letter, the Teamster Local Union Nos. 81, 174, 231, 252, 324, 483, 589, 690, 760, 763, 839 and 962, signatory to the Oak Harbor Freight Lines Collective Bargaining Agreement, do hereby make an Unconditional Offer To Return To Work.

Please respond.

Very truly yours,

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

J. ALLEN HOBART

VICE PRESIDENT WESTERN REGION

JAH:dm

cc:

Bob Braun, Braun Consulting Group by facsimile (206) 374-2143 Jim McCall, International Brotherhood of Teamsters Legal Counsel

Mike McCarthy, Reid, Pedersen, McCarthy & Ballew, LLP Lisa Pau, Teamsters Local Union No. 174 Staff Attorney Tony Andrews, Joint Council of Teamsters No. 37 President

All Principal Officers Signatory to the Oak Harbor Freight Lines Labor Agreement - Locals 81, 174, 231, 252, 324, 483, 589, 690, 760, 763, 839 & 962